

Dear friends of Deaf Teen Quest:

Below is the job description for the position we are trying to fill. If you would like to forward this to someone, we are taking resumes via email at abjorndal@yfccm.org. Please join us in praying for God's person to fill this position. Chris Hughes, DTQ Board Member is leading the interview and recruitment process on this.



P.O. Box 3944, Frederick Maryland 21705
Yfccm.org, abjorndal@yfccm.org

In Christ,

Executive Director

Job Description: Deaf Teen Quest Ministry Director

Scope: This position is a direct ministry position with deaf and hard of hearing middle and high school students. The nature of the ministry is to develop relationships, share the Gospel of Jesus Christ and teach life skills. Under general direction of the Executive Director, you will recruit, train and develop volunteers to participate and lead the ministry. You will raise financial support for your ministry. You will be responsible to either choose or develop curriculum to be used by staff and volunteers. You will spend time with students and train volunteers to do the same. You will conduct DTQ meetings, activities and Bible studies. Your goal is to invite participants to receive Christ and disciple new believers, challenging them to make wise choices for their future. You will also be expected to develop relationships with adults and parents in churches and schools with one goal being to maintain a positive view of Youth for Christ-DTQ Ministry in the eyes of both adults and students.

Key Attribute: Humility. Above all else you must know that only God can make this work.

Abilities: Ability to supervise and evaluate adult volunteers and staff

Fluent in ASL

Ability to work with deaf youth.

Strict adherence to rules of the YFC ministry, any church we are working with, and the local school.

Ability to lead a Bible study using questions to get students to talk.

Ability to find and use video clips that are relevant, since most youth enjoy videos.

Ability to find creative ways to present Biblical truth to students.

Ability to answer tough questions about God, but also willing to admit you don't have the answer all the time.

Ability to lead volunteers, praying and nurturing them so they are prepared to lead or participate in ministry

Ability to spend time getting to know kids by attending their activities, having compassion for their circumstances, a broad picture of their destiny, and a love that perseveres.

Ability to represent Christ in your character, communications and behavior.

Ability to compose a support letter each month to your church, friends, and family to invite them to support this ministry.

Qualifications:

You must have a deep and abiding relationship with Christ and you must be living for Him in your daily life.

You must pray for students, volunteers and the community daily.

You will be trained for the position through a credentialing process outlined by YFC/USA.

You must live in Frederick County.

Must be able to pass a background check to the satisfaction of management and may be subject to random drug testing as we are placed in a position of responsibility for youth.

Good command of apologetics.

You must have a valid driver's license and your own transportation to be able to visit ministry sites in the county.

You must agree with the YFC statement of faith and be an active member of a church that supports our statement of faith.

You may be required to provide proof of personal financial responsibility, since you are in a fund-raising capacity.

You must be able to visit ministry sites, lead games, discussions and small groups, train volunteers and student leaders, carry weights up to 15 lbs. and communicate well with students, volunteers and faculty.

