

## Job Description

Juvenile Justice Ministry Coordinator

Central Maryland Youth for Christ



Scope: This position is a direct ministry position with high school students who are in Foster Care or Juvenile Detention. The nature of the ministry is to develop relationships, share the Gospel of Jesus Christ and teach life skills. Under the general direction of the Executive Director, you will recruit, train and develop volunteers to participate and lead the ministry. You will raise financial support for your ministry. You will be responsible to either develop or choose curriculum to be used by staff and volunteers. You will spend time with boys in a group home and/or juvenile detention facility and train volunteers to do the same. You will conduct Bible studies and/or evangelistic small groups where you will invite participants to receive Christ. You will further disciple new believers, challenging them to make wise choices for their future including becoming part of a local church when they are able to do so. You will also be expected to develop relationships with staff and overseers in these facilities to maintain a positive view of Youth for Christ/Juvenile Justice Ministry in the eyes of the administration.

Key Attribute: Humility. Above all else you must know that only God can make this work.

### Abilities:

1. Ability to supervise and evaluate adult volunteers and staff.
2. Ability to work with troubled youth.
3. Strict adherence to rules of the Juvenile facility and all rules of Youth for Christ.
4. Ability to lead a Bible study using questions to get students to talk.
5. Ability to find creative ways to present Biblical truth.
6. Ability to answer tough questions about God, but also willing to admit you don't have the answer all the time.
7. Ability to lead volunteers, praying, encouraging and nurturing them so they are prepared to lead or participate in ministry.
8. Willingness to spend time getting to know kids, having compassion for their circumstances, a broad picture of their destiny, and a love that perseveres.
9. The ability to recognize the seriousness of the student's circumstances without catering, coddling or enabling them to have excuses for making bad decisions.
10. You will be asked to send out a support letter each month to your friends and family to invite them to help pay for this ministry.

### Qualifications:

1. You must have a deep and abiding relationship with Christ and you must be living for Him in your daily life.
2. You must pray for students, volunteers and the community daily.
3. You will be trained for the position through a Credentialing Process outlined by YFC/USA
4. Preference given to someone who lives or can live in the Frederick or Washington County MD area.
5. Must be able to pass a background check to the satisfaction of management and you may be required to undergo a random drug testing since we are placed in a position of responsibility for youth.
6. Good command of apologetics.
7. You must have valid driver's license and your own transportation to be able to visit ministry sites.
8. You must agree with the YFC statement of faith and be an active member of a church that supports our statement of faith.
9. You may be required to provide proof of personal financial responsibility, since you are in a fund raising capacity.
10. You must be able to visit ministry sites, lead games, discussions and small groups, train volunteers and student leaders, carry weights up to 15 lbs. and communicate well with students, volunteers and Juvenile institution staff.

Bachelors Degree Preferred with 2 years of appropriate experience.

Apply: Send resume to [abjorndal@yfccm.org](mailto:abjorndal@yfccm.org) Make sure you include contact information.

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